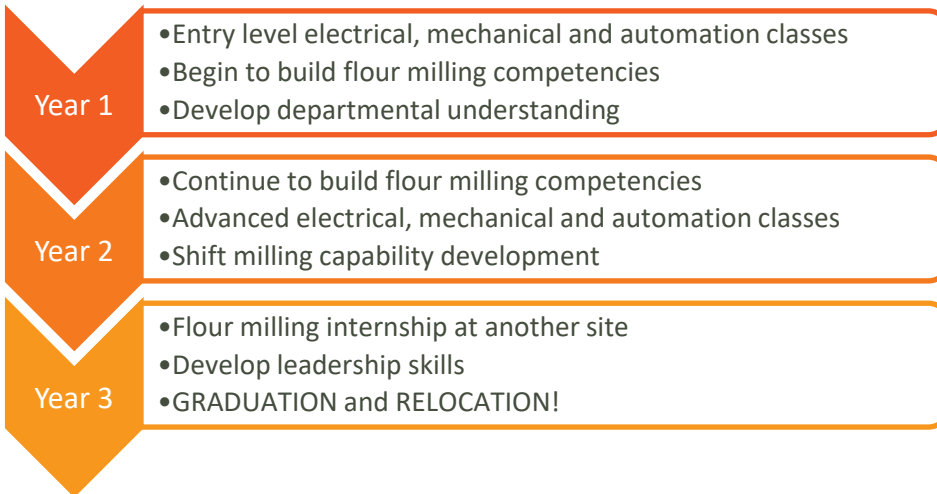


The Ardent Mills Apprenticeship program is a three-year program that combines school time with on the job application for principles learned in school. Foundational mechanical, electrical and social skills are developed at a local college with a hands-on approach to learning the techniques taught. Additional online courses in flour milling will be taught by industry professionals to develop knowledge and understanding of flour milling in each student. On the job tasks will include managing operating settings on equipment, performing repairs and routine equipment maintenance, and ensuring product is within customer specifications in a rotating shift position at one of Ardent Mills' flour milling production facilities. Throughout the apprenticeship program, Ardent Mills pays the employee's salary of 40 hours per week as well as all schooling fees, contingent upon successful completion and employment commitment. Upon successful completion of the program, the candidate will be placed in a full-time shift milling position at one of the Ardent Mills plant locations throughout the United States.



A successful candidate will have the following attributes:

- The ability to organize, prioritize and own multiple tasks while meeting and/or exceeding deadlines.
- The ability to learn and apply new technology, with the willingness to share knowledge with others.
- The curiosity to determine how equipment operates and functions
- The willingness to get involved in process flow and optimization
- The desire to learn and grow in a technical career field

Above all you will be expected to carry out all your activities with reliability, integrity, compliance and in a safe, environmentally responsible, and efficient manner.

Program Requirements:

- High School diploma or GED
- Must be 18 years of age before start date
- Demonstrated initiative, self-starter
- Demonstrated mechanical aptitude and ability
- Demonstrated ability to work in a fast paced, hands-on environment

Other Considerations:

- Ability to travel to identified community college for school work
- MN Candidates ONLY: Apprentice receives certificate of Apprenticeship from Minnesota Department of Labor upon completion of program
- Willing to relocate after program and as promotional opportunities exist throughout career
- Must be authorized to work in the United States without sponsorship now and in the future
- Except where prohibited by state law, all offers of employment are conditioned upon successfully passing a drug test and pre-employment background check

Next Steps:

- Apply for the position at ArdentMillsCareers.com
- Interviews – A series of personal interviews and final selection will be completed
- Facility tour – Will be incorporated into the interview process
- Contact Talent and Skill Development Analyst, Christy Ball, at christy.ball@ardentmills.com with any additional questions

Ardent Mills is an Equal Opportunity Employer. As an equal opportunity employer, Ardent Mills is committed to a diverse workforce.