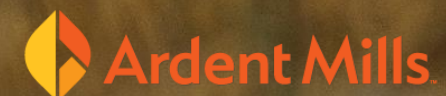
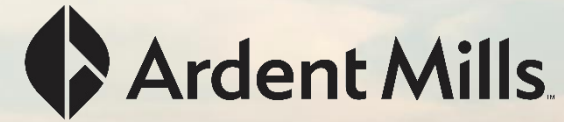






ABOUT ARDENT MILLS!

- Ardent Mills is an independent enterprise and the leading supplier of innovative and nutritious grain-based solutions
- Joint venture between Conagra Brands, Cargill, and CHS
- First day of operation was May 29, 2014





Nourishing what's next.™

OUR VISION:

Ardent Mills is the **TRUSTED** partner in nurturing our customers, consumers and communities through innovative and nutritious grain-based solutions.

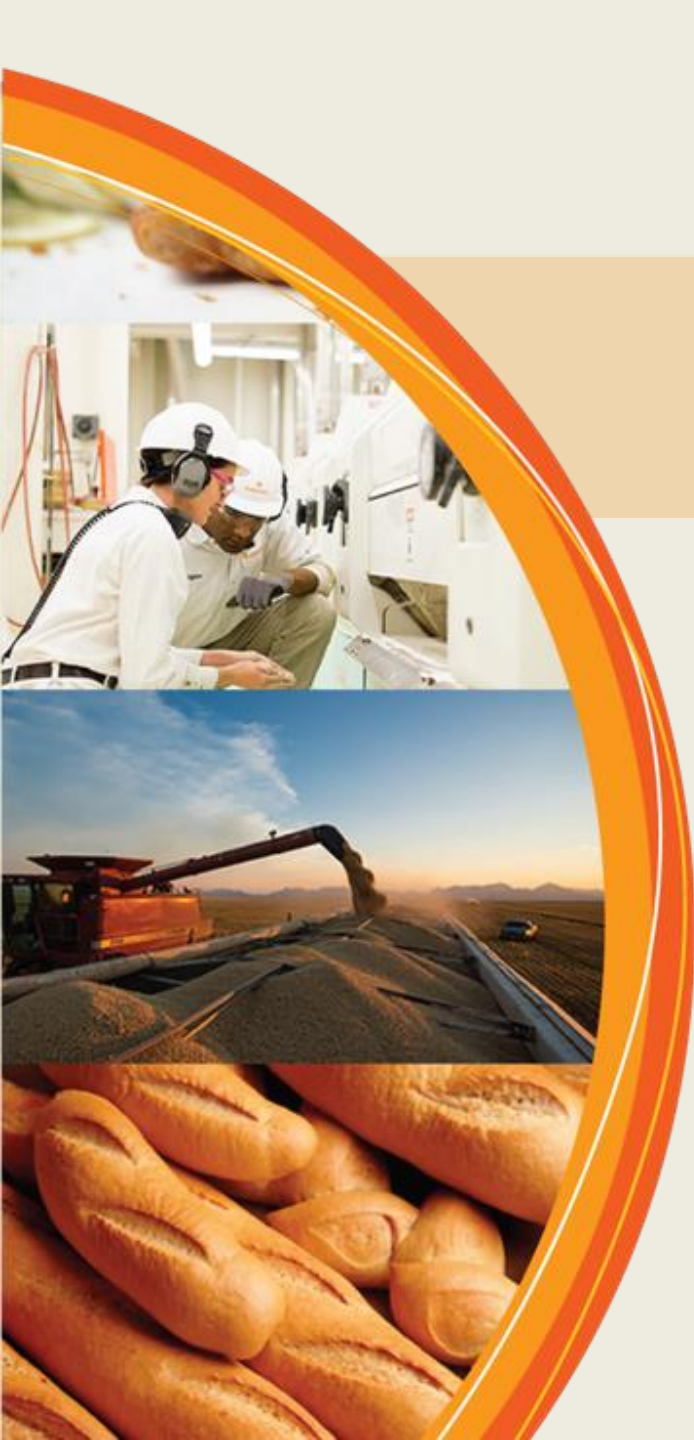
OUR VALUES:

We will make a positive impact with our team members, customers, communities and partners by:

- + Working to earn **TRUST** every day, always operating with reliability and integrity.
- + **SERVING** others with understanding, respect and care.
- + Operating with **SIMPLICITY**, clarity and transparency, removing barriers and letting people do what they do best.
- + Ensuring the **SAFETY** of our products and people; doing what's best to create the safest environment now and for the future.

OUR MISSION:

Enhancing the Quality of Life and Standard of Health





ARDENT MILLS STORY

GOOD OF GRAIN

Every day, we roll up our sleeves for the good of the grain. We respect the work we do and the manner in which we do it.

HARD WORK AND DEDICATION

Hard work and dedication fuel our strength, while safety and quality remain our top priorities.

SUSTAINABILITY MATTERS

Sustainability matters, too. Across our network we are deploying natural gas trucks, running energy-efficient mills, reducing waste and repurposing byproducts.

POSITIVE IMPACT ON COMMUNITIES

Driven by innovation and imagination, we are passionate about making a positive impact on our communities.

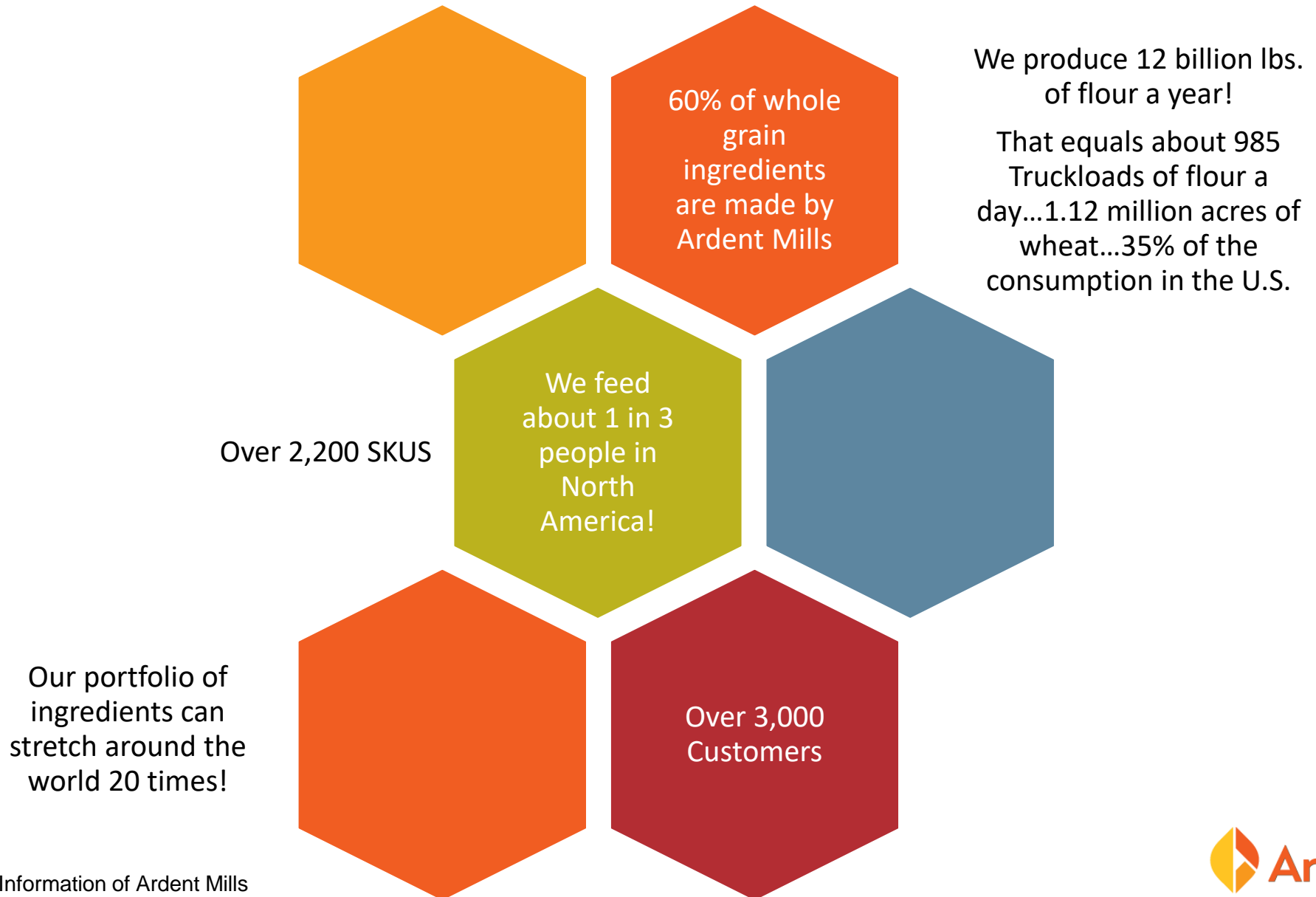
CUSTOMERS TRUST US

Because of our core values, expertise and focus on simplicity, customers trust us for the food they put on their dinner tables.

As Ardent Mills, we continue this mission and dedication to nourishing our customers and communities.

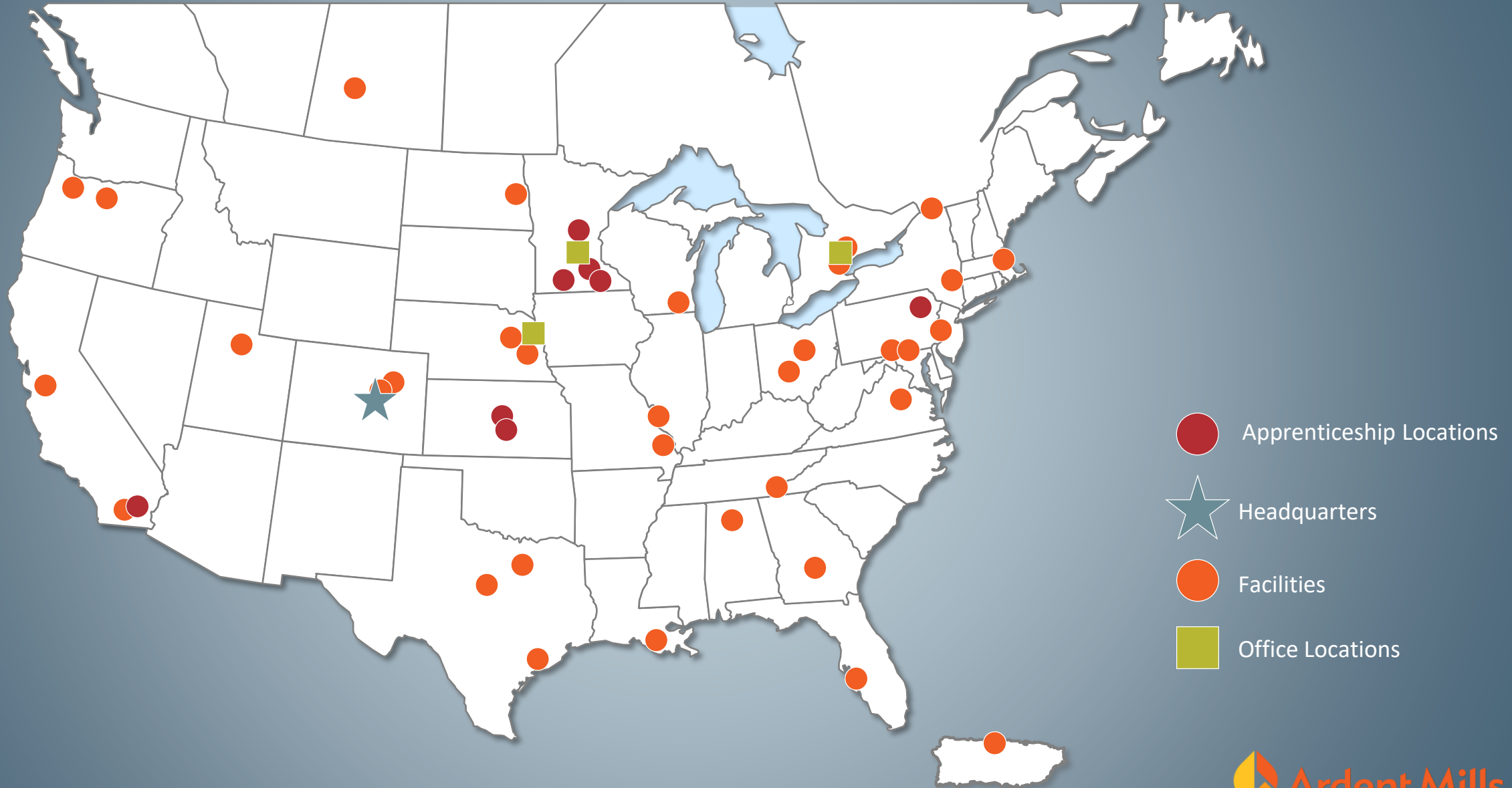


FUN FACTS





LOCATIONS





Shift Miller Apprentice

[WHAT DOES A CAREER IN FLOUR MILLING LOOK LIKE?](#)



SHIFT MILLER APPRENTICE

Shift Millers...



- ...are responsible for production yields and efficiency goals
- ...are in charge of facility operations on off shifts, weekends and holidays
- ...assess customer specifications and make product adjustments to meet them
- ...perform repairs and routine maintenance on milling equipment
- ...prepare and maintain production reports for each shift
- ...lead a crew of mill team members
- ...act as a safety leader



APPRENTICESHIP PROGRAM GOALS

Develop technical
skills through
schooling

Build Flour Milling
Knowledge with
hands-on
operations time

Provide wide
variety of
experiences

Apprentices ready
to move onto the
next role!



ALL APPRENTICES – TIMELINE DETAILS

NOTE:

Exact timeline will depend on apprentice start date and school start schedule.

Timeline is based on school semesters of August - December and January - May.

YEAR 1

Target at least 1 Month Operational Experience before school starts

5 Months of School work

6 Months of Operational Experience

YEAR 2

5 Months of School

7 Months of Operational Experience

4 Months of School

YEAR 3

8 Months Operational Experience

Shift Milling Internship during this time period

Graduation and New Adventure!



MN APPRENTICES – TRAINING DETAILS

MN Apprenticeship Schools:

- Dunwoody College
- Cowley College

Upon completion of the program, Apprentices will receive:

- Industrial Controls Certificate from Dunwoody College
- Flour Milling Certificate from Cowley College
- Certificate of Apprenticeship from MN Dept of Labor

Year 1

Basic Electricity and Electronics

Algebra and Trigonometry

Mechanical Transmission of Power

Flour Milling Correspondence Courses

Year 2

Industrial Controls and PLCs

Engineering Drawings

Flour Milling and Mechatronics

Year 3

Communication and Management Practices

Milling Boot Camp

Shift Milling Internship



KS APPRENTICES – TRAINING DETAILS

KS Apprenticeship Schools:

- Wichita Area Technical School
- Cowley College
- Dunwoody College (Year 3)

Upon completion of the program, Apprentices will receive:

- Industrial Automation AAS from WATC
- Flour Milling Certificate from Cowley College

Year 1

Industrial Automation, Wiring and Instrumentation

DC and AC Current and Motors

Fundamentals of Motor Controls

Flour Milling Correspondence Courses

Year 2

Precision Alignment and Maintenance for Reliability

Industrial PLCs

Fluid Power and Mechanics

Flour Milling and Mechatronics

Year 3

Communication and Management Practices

Milling Boot Camp

Shift Milling Internship



PA APPRENTICES – TRAINING DETAILS

PA Apprenticeship Schools:

- Northampton Community College
- Cowley College
- Dunwoody College (Year 3)

Upon completion of the program, Apprentices will receive:

- Instrumentation Process Control Technician Certificate from NCC
- Flour Milling Certificate from Cowley College

Year 1

Electrical Fundamentals

Process and Automation Diagrams

Algebra

Intro to Process Controls

Flour Milling Correspondence Courses

Year 2

Mechanical Components

Sensors, Wiring and Troubleshooting

Industrial Control Systems and Instrumentation - Part 1

Flour Milling and Mechatronics

Year 3

Industrial Control Systems and Instrumentation – Part 2

Physics

Communication and Management Practices

Milling Boot Camp

Shift Milling Internship



CA APPRENTICES – TRAINING DETAILS

CA Apprenticeship Schools:

- San Bernardino Valley College
- Cowley College
- Dunwoody College (Year 3)

Upon completion of the program, Apprentices will receive:

- Industrial Automation Certificate
- Flour Milling Certificate from Cowley College

Year 1

Direct Circuit Analysis and Lab

AC Circuit Analysis and Lab

Flour Milling Correspondence Courses

Year 2

Industrial Electricity

Controlling Industrial Electricity

Supply Chain Technology

Flour Milling and Mechatronics

Year 3

Communication and Management Practices

Milling Boot Camp

Shift Milling Internship



APPRENTICESHIP HIGHLIGHTS

After completion, the Apprentice moves to a Shift Miller position at another Ardent Mills location

Relocation

Benefits

Apprentices receive benefits like 401k, Health Insurance, Vacation, Life Insurance and more!

Apprentice earns a salary when working and while going to school

Wages

Schooling

School is fully paid for by Ardent Mills

Mileage

Where the school is not in the same town as the mill, Apprentice is reimbursed for mileage



APPRENTICES HAVE THE OPPORTUNITY TO...

- ...gain valuable skills and knowledge**
- ...learn in a combined on-the-job and classroom setting**
- ...receive compensation during school and work time**
- ...work with skilled professionals in the flour milling industry**



BECOME AN APPRENTICE IF YOU WANT TO...

- ...find a career, not just a job**
- ...learn in a hands-on manner**
- ...always be learning and have endless opportunities**
- ...be on a team that values your input and ideas**
- ...nourish communities and feed the world**

