

Pennsylvania State Officer Selection Process

Nominating Committee student members will be asked to report at 10:00 a.m. on the first day of FFA Activities Week for a training session. The training session will be conducted by the adults and state officers, which will be working with the nominating committee as well as the Executive Manager. Lunch will be served during the training. Committee members' chapters that cannot arrive by 10am should provide separate transportation for that member.

If there are more than 25 candidates, the first two rounds will be held virtually. Round 3 (Extemp round) will start on Tuesday of Convention, followed by the group round. Afterwards, selective interviews will take place, with the committee no longer having to interview all candidates.

The selection committee will consist of the following:

Eight members selected by a committee as assigned by the State Officer team and the Executive Manager.

Including two members from each region

One of those members will then be chosen as the chairperson.

Two Business and Industry Representatives from alternating regions when possible. (North & West)

One Board member as appointed by the FFA Adult Board President (South Central Region-Mr. John Hines)

One Past State Officer – (Eastern Region – Kathy Zimmerman)

These Four adults should represent all four regions equally. They will have no vote.

The Pennsylvania FFA Executive Manager (No vote – No voice).

The Pennsylvania FFA State Vice-President (No voice or vote. Serves as the facilitator).

Interview Rounds are scheduled to start by 11:30am. Adults should arrive no later than 11am.

The Interview Rounds to be conducted are as follow:

- 1. Personal Interview**
Each officer candidate should come with a prepared 2-3 minute speech introducing themselves and their achievements to the committee. The information should relate past experiences to the State Officer position.
The total time limit for this round is 5 minutes
- 2.** There will be follow-up questions based on comments from the candidates' speech and application in a round robin setting for five minutes with each student member of the committee.
The total time limit for this round is 5 minutes with each student member of the nominating committee.
- 3. Extemporaneous speaking**
This round will consist of a five-minute preparation time for a maximum of five minutes to speak on a topic assigned by the nominating committee
Ex. Candidate A will begin preparation on a topic. After five minutes, Candidate A will begin to present their speech while Candidate B begins their five-minute preparation time. This will continue until all candidates have spoken to the nominating committee.
The time limit for this round is 5 minutes.

4. **Involvement In and Conducting FFA Activities**

This round will consist of a group dynamics activity designed to evaluate the individuals and how well they work together.

The time limit for each activity is 5 minutes.

**ALL OTHER ROUNDS WILL BE OPTIONAL
THE NOMINATING COMMITTEE WILL DECIDE WHAT ROUNDS
ARE NEEDED AFTER THE THIRD ROUND**

Agriculture Education and the FFA

The candidates should be knowledgeable on the following topics: FFA and their relationship with the International Agriculture Exchange Program, Advancements in Pennsylvania FFA and Pennsylvania Agriculture, and the State Officer Candidacy School Manual Content. Candidates will be asked random questions on all the above topics. Each candidate needs to provide defensible answers based on factual information.

Agriculture in the World Around You

Candidates should come prepared with knowledge on the current agricultural topics in their community and the world. Each candidate needs to provide defensible answers based on factual information. For example it is suggested to watch CNN and/or read newspapers.

Optional interview

This round will be used to break any ties created during the interview process. **There is no time limit for this round.**

Other items to be considered:

Test The test will consist of multiple choice, short answer and acronym questions. Questions for this test were taken from the SOCS Manual, the Official FFA Manual, National and State FFA Web Sites. This test will be conducted on-line before the process starts.