

**Pennsylvania FFA Association Board of Directors Meeting
December 14th, 2022
Country Inn & Suites – State College, PA**

The meeting was called to order by President James Winklosky at 1:39 PM and the State Officer Team conducted opening ceremonies. In attendance were Ben Torrey, Zaleigh Wade, Jeremy Rose, Callie Whiting, Grace Benton, James Winklosky, Mike Brammer, Alex Barzydlo, Abigail O'Neill, Renee Cambuzzi, Jodie Hoover, Mark Dietrich, Natalie Barkley, Ayla Miller, Cliff Wallace, Curt Turner, Douglas Masser, Kevin Curry, Chris Davis, and Nathan Schanbacher. In attendance virtually were Sarah Sparks, Sherisa Nailor, Carol Fay, Ron Frederick, Mark Anderson, and Stephon Fitzpatrick.

Torrey/Rose moved to accept the minutes presented from the May meeting.
Motion passed. Miller/Cambuzzi moved to concur. Motion passed.

**Reports of Officers and Standing Committees:
Officers/Staff:**

Executive Director Report: Mr. Brammer presented the Year-to-Date Financial Report. 2022 income and expenses were reported. The financial report will be filed for audit.

State Officer Team Report: Benton presented the State Officer report. She went over what the team has been doing since the last board meeting and what they look forward to doing. Highlights of the year were shared.

Standing Committees:

CDE/LDE Committee: Barzydlo presented the recommendation for changes to LDE's and the new committee for State Convention review

A written report was provided.

The committee report, an implied second to adopt the committee recommendation to **have junior and senior prepared and extemporaneous move to one-day competitions and would be allowed to compete in additional Career Development Events. 2023** - Torrey/Benton moved to concur. Motion passed.

The committee report, an implied second to adopt the committee recommendation to *create a State Convention Review Committee to determine the overall vision for what takes place at the PA FFA State Convention. The Committee will consist of one teacher representative from each region, a past state officer, Abby O'Neill, a current state officer, a representative from PSU, Curry, a representative from the Ag Commission, Stephon Fitzpatrick, a representative from PDE, Chris Davis, PSU FFA Convention Liaison (CPPD-Seaman) - Ex-officio, additional teacher representatives may attend - Ex-officio and State Staff, Brammer, Ex-Officio. Torrey/Whiting moved to concur. Motion passed.* By the end of January, Regional reps will identify regional committee members.

Hoover resigning from the committee – Board rep will be Barkley.

Deitrich/Torry move to refer the decision of having an LDE competition separate from State Convention at SLLC starting in 2024 to the newly formed convention committee. Benton/Torrey moved to concur. Motion passed.

Signups for CDE/LDE Committees will be out by March.

SAE Committee: Nailor reported they have discussed proficiencies, replacements for the Northern and South-Central committee representatives, establishing proficiency contests for 2023 using the modified proficiency application, and a proposal for AET. Written report provided

- A. The committee report, with an implied second to adopt the committee recommendation to appoint replacements for the Northern and South-Central committee representatives to two-year terms, ending December 31, 2024. Swineford and Bier off the committee – Miller and Turner will advise on replacements. *Whiting/Rose moved to concur. Motion passed.*
- B. The committee report, with an implied second to adopt the committee recommendation *to Establish terms and rotations of committee members by ending terms for Eastern and Western committee representatives on December 31, 2023. Whiting/Rose moved to concur. Motion passed.*
- C. The committee report, with an implied second to adopt the committee recommendation *to establish a junior/novice proficiency contest for 2023 using the modified proficiency application from AET if a chair for the event can be secured by January 31, 2023. If no chair is found, will start in 2024. Whiting/Rose moved to concur. Motion passed.*
- D. The committee report, with an implied second to adopt the committee recommendation *for electronic scoring of degree applications, Proficiencies and Agri-Science Fair applications, not to exceed \$6,500 for the first year. Previous Question called for by Miller – Passed. Voice vote – motion failed. Division called for – 4 in favor and 5 opposed. Suggested we do a trial run and determine where the funds are coming from first.*

Motion to concur with the four action items Whiting/Rose – Motion passed.

Reports of Special Committees:

Plagiarism Checks: *Davis and Curry reported logistics for manuscript plagiarism procedures for state-level Senior Prepared, Conservation, and Junior Prepared. Written report provided. Miller/Torrey moved to postponed motion till March meeting Rose/Benton concurred. Motion passes.*

Affiliate Structure Review: Cambruzzi no report.

Strategic Planning: Curry no report. Recasting the committee – Need two current state officers.

Diversity & Inclusion: Masser reported they discussed if their committee work is met but will continue work through Ag Ed Commission.

Charter Committee: Recommending two new charters - Warrior Run and Lebanon CTC.

The committee report, an implied second to adopt the committee recommendation to charter Warrior Run and Lebanon CTC. Torrey/Rose moved to concur. Motion passed. Cambruzzi/Torrey move to charter Lankenau Environmental Science Magnet High School. Wade/Rose moved to concur. Motion passed. Charters will be presented at Mid-Winter along with Avon Grove – Approved in August.

Unfinished Business:

Barzydlo asked about contract policies for CDE/LDE Chairs.

New Business:

Approval of Keystone State Degrees:

Whiting/Benton moved to approve 411 Keystone State Degrees. Torrey/O'Neill moved to concur. Motion passed.

Approval of Honorary and Distinguished Parent Awards:

Whiting/Torrey moved to approve Honorary and Distinguished Parent Awards. Torrey/Miller moved to concur. Motion passed.

New Policy: Mr. Brammer proposed that when we have twenty-five or more candidates for State Officer positions, we do the first two personal rounds virtually.

Benton/Torrey moved to approve changing the State Officer selection process if twenty-five or more candidates apply. Torrey/O'Neill moved to concur. Motion passed.

POLICY CHANGE – NEEDS A SECOND VOTE.

AI Speeches: Masser spoke to bring awareness about websites that will write speeches for you and how it will affect agriculture classrooms and FFA competitions.

Good of the Order

Regional Coordinators:

Western: Wallace reported they had a virtual keystone selection and an upcoming regional speaking competition – April 25

South Central: Barkley reported they had an in-person keystone selection and an upcoming regional speaking competition – April 19.

Eastern: Fredrick reported National Convention competitions programs were not user friendly with teams, keystone evaluations were done virtually. They held regional competitions with 732 registered and he asked for keystone due dates to be moved up

to before nationals in 2023.

Northern: Turner reported on regional events they completed and April 20 will be regional competitions.

PA FFA Foundation: Mrs. Sparks reported the van-wrap design is done and can be picked up at the end of the month. Only 52% of staffing needs for the Farm Show, help is needed for the first and last weekend. They completed second-round interviews for their open position. Trying to find more sponsorships for leadership conferences.

Agriculture Education Specialist: Davis reported he is working on CATs and reported upcoming deadlines, along with a teacher stipend for helping with competitions at Farm Show.

SAE Specialist: Fay reported updates on the keystone review process, along with helping to score national SAE grants and proficiencies. Farm Show State Star interview dates changed due to weather. Written report provided.

PAAE: Written report provided.

PA FFA Alumni: Brammer shared – 391 jackets to be given out – WLC scholarship applications coming soon.

Penn State Agricultural Teacher Education/Center Report: Curry reported Final presentations are being completed – Eight students in the 2024 class - along with Cooperating Teacher session being moved to around ag progress days.

Commission for Agriculture Education Excellence: Fitzpatrick reported an increase in funding for Learning By Doing grants, along with looking to support PAAE's conference. He reported hoping to move the Ag Ed final report to September. An Ag Ed Plan has been developed – He will be sharing with all.

Announcements:

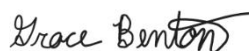
Future meeting dates 2023: March 8th and May 10th location TBD

Closing ceremonies were conducted by the State Officer Team. Meeting adjourned at 4:57 PM.

Respectfully submitted,



Mike Brammer, Executive Director



Grace Benton, FFA State Secretary

CDE/LDE COMMITTEE REPORT

1. State Convention Committee Proposal

1. *The CDE/LDE Committee proposes that a State Convention Committee be formed to determine the overall vision for what takes place at the PA FFA State Convention. This committee will be chaired by the President of the FFA Association Board, or their designee, and will consist of:*

1. *1 teacher representative from each region*
 1. *At least 1 teacher must be from a Comprehensive High School*
 2. *At least 1 teacher must be from a Career & Tech Center*
2. *A Past State Officer*
3. *A Current State Officer*
4. *A representative from PSU*
5. *A representative from the Ag Commission*
6. *A representative from PDE*
7. *PSU FFA Convention Liaison (CPPD) - Ex-officio*
8. *State Staff - Ex-officio*
9. *Additional teacher representatives may attend - Ex-officio*

Rationale: There are larger questions surrounding the goals and vision for State Convention than what falls under the authority of the CDE/LDE Committee. A separate group to focus on this topic will be more efficient and provide better direction.

PA FFA SAE Committee Meeting
December 7, 2022
Conference Call – 7:00-8:15pm

Committee Members Present: Sherisa Nailor – PA FFA Board Chairperson; Phil Haussener – East; Laura Palmer – West; Carole Fay – SAE Specialist; Melanie Berndtson – Proficiency Chair

I. Committee Member Resignations

- a. Curtis Swineford, Northern, and Kelly Bier, South Central
- b. Discussion about replacing those appointments
- c. Discussion about terms and rotations for replacing committee members

II. Keystone FFA Degree Evaluation

- a. Review of the 2022 Process
 - i. All regions were virtual except South Central
- b. Concerns from the process
 - i. Descriptions and activities were the main cause of denial for corrections
 - ii. Some questions and concerns about inventory in entrepreneurship projects
 - iii. Checklist does not seem to match or evaluate the state expectations
 - iv. Activities at the chapter level
 - 1. What counts and what does not?
 - 2. How many times can an activity like chapter meeting count?
 - v. Roger is working on updated the template description within AET
 - vi. Yes/No questions in application do not seem to connect to checklist
 - vii. Inconsistencies in evaluation – even within regions
- c. Agenda items for March 2023 SAE Committee Meeting
 - i. Dates for 2023 with National Convention being later in November
 - ii. Requirement for in-person class enrollment vs. 4 years of SAE Independent Study
 - iii. Minimum requirement of SAE length or years of projects?
 - iv. Acceptance of class-based SAE projects
 - v. Clarification of chapter activity qualifications
 - vi. Role of descriptions, inventory, and application details in evaluation for degree
 - vii. 2023 Evaluation Process – Training and Use of Electronic Review

III. 2023 Proficiency Evaluation

- a. Continue with minimum score qualification for State Winner (at least 50 points)
- b. Role of Review Committee (Regional Coordinators)
 - i. Verify category qualification
 - ii. Verify scoring tabulations
 - iii. Review any disqualified applications
 - iv. MAY NOT change recommendations of state winners

- c. Advisors will NOT be allowed to request applications be declared state finalist
 - i. Once applications are submitted, they are eligible and will be scored as such
- d. Junior Proficiency Contest
 - i. Modified, shorter application from AET
 - ii. Competition for 9th and 10th grade students
 - iii. Serves as “practice” for State Proficiency Contest
 - iv. Needs a separate chair, but could be run concurrently with State Contest
 - v. Prizes and awards could be dependent on sponsorship
- e. Evaluation Process
 - i. Pre-registration due March 8th
 - ii. Applications must be submitted by March 15th
 - iii. Judging will be synchronous virtual on Zoom
 - 1. Advisors with applications MUST provide a judge
 - 2. Conflicts will be handled case by case with Melanie as chair
 - 3. Preference to utilize the AET Electronic Scoring

IV. Recommendations to the PA FFA Board of Directors

- a. Appoint replacements for the Northern and South Central committee representatives to two-year terms, ending December 31, 2024.
- b. Establish terms and rotations of committee members by ending terms for Eastern and Western committee representatives on December 31, 2023.
- c. Establish a Junior/Novice Proficiency Contest for 2023 using the modified proficiency application from AET if a chair for the event can be secured by January 31, 2023.
- d. Accept the proposal from AET, Roger Hanagriff, for electronic scoring of applications: Degrees, Proficiencies and Agriscience Fair Applications, not to exceed \$6,500 for the first year. Proposal is attached to this report.

V. Next SAE Committee Meeting

- a. March 2023 – At SLLC
- b. Topics for the Agenda:
 - i. Keystone Degree Evaluation 2023

Respectfully Submitted,
Sherisa Nailor
SAE Committee Chair

NEW POLICY ADDITION TO:

Section V: State Officers

V.a. State FFA Officer Selection Process and Selection Committee

NEW LANGUAGE ADDED AS - V.a.4

IF, THERE ARE 25 or more candidates, the personal round including one on one interviews will take place virtually at a date and time to be determined by the Executive Director and the facilitator of the process, prior to arriving at convention. The test mentioned above will be given electronically prior to arriving at convention, with the date and time to be determined by the Executive Director and the facilitator of the process.