

## 2015 PAAE Summer Conference Business Session 1

Tuesday - July 14 – 4:15pm – President Wallace called the session to order.

Brammer provided financial reports.

Mr. Brown provided updates on the scholarship accounts.

### REPRESENTATIVE REPORTS to PAAE:

Versant Strategies – Caleb Wright gave an update

NAAE update provided by Krista Pontius

PDE update provided by Mr. Weller

FFA update provided by Mike Brammer

PSU update provided by Dr. Ewing

### REPRESENTATIVES of PAAE to other GROUPS:

Alumni report provided by Sarabeth Fulton

Tuesday session was adjourned at 5:05pm until Thursday.

Thursday – July 16 – 10:05am – President Wallace called the meeting back to order.

*Ruvarac/Oberholtzer moved to accept the agenda with flexibility. Motion passed*

President Elect nominations – *Seibert/Fulton nominated Nicholas Isenberg.*

*Bittner moved to close nominations.*

*Isenberg elected by acclamation*

Past President Fay – No report

President Elect Bittner – No report

Member Services Committee – Jarema – Finger Lakes trip and sunshine committee updates were provided. *Dingman moved to accept. Motion passed.*

Mentoring – Mentor fall dinners, Need informational workshops on mentoring, Develop “Questions to ask”, Create a “list of experts” – Create a survey to gather this information (Renee and Robyn)

Public Policy Committee – Schanbacher reported discussions on PDE positions, (send letter of support and purpose), Weller and Day to form a list of their job function, crosswalk task lists with AFNR, Budget, happy with current status, and support of the Ag Ed Commission. ADVOCACY – Suggested placing on the web site a one pager with stats about Ag Ed and Ag. FARM SHOW booth – Ag Ed Family? Good idea. *Ruvarac moved to accept. Motion passed.*

Marketing – Fulton reported their committee suggested the following:  
Apparel with Ag Outfitters – Text about regional meetings – Program of the month – *Fulton moved to accept. Motion passed.*

Policy and ByLaws – Anderson suggested 2 meetings per year to streamline committees. Awards and applications were discussed. *Anderson moved to accept the report. Motion passed.*

Finance – Haussener presented the amended budget for 2015-16 and the proposed budget for 2016-17. *Motion to accept. Motion passed.*

### Professional Growth –

1. Technical workshops are not feasible around the state because of distance. Suggested to have open house workshops.
2. Teachers want more hands on at summer conference. Teachers want to gain certifications.
3. EDUCAMP – Great idea – Do it again at one of the conferences as a teacher workshop.

4. Technical workshops at FFA conferences for teachers?
5. Traveling workshop conference suggested to tour different ag programs/facilities.
6. Should there be a FREE day at summer conference?
7. Work with other Ag Ed organizations when possible.
8. Fee for conference is Too HIGH!
9. Teachers asking about summer courses for credits?
10. Book Club?
11. Need awards hand out before fall regional meetings.

*Berndtson moved to accept the report. Motion passed.*

Bittner reminded everyone the 2016 conference will be held in the Sun Area, July 11-14, 2016, at Mid-West High School. 2017 conference will be July 11-14, 2017 in Philadelphia.

Meeting was adjourned at 11:05am.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Mike Brammer", is written in black ink on a light-colored background.

**Mike Brammer**  
**PAAE Executive Secretary**

**COMMITTEE MEMBERS:**

**Dianna Jarema, Bermudian Springs, SC VP**  
**Deb Seibert, Manheim Central**  
**Carole Faye, CPPD**  
**Stephanie Balmer, Solanco**  
**Darla Romberger, Cumberland Valley**  
**Corey Bailey, Union City**  
**Dave R., WB Saul - Co-Chairman**  
**Doug Masser, Pequea Valley**  
**Sarah (Quigg) Stauffer, Ephrata**

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**Item: Annual Trip**

**Motion:** Deb S. moved and Dave R. 2nd to plan for Finger-lakes in December. Motion passed.

**Key strategic priority areas supported by this activity:**

Promote socialization among the membership, decrease stress and anxiety, travel and see new areas.

**Discussion (Advantages, Disadvantages, Purpose)**

Committee suggests to continue; this year to Finger-lakes in NY (wine tour), allow membership to provide feedback on one or two day trip. Could be a spouse's opportunity to tag along to meet some of the family. December was the month suggested.

**Action taken:**

Deb Seibert will work with Mike Brammer on details.

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**Item: Membership Name tags**

**Motion:** Doug M. moved and Stephanie B. seconded to purchase professional-looking name tags for all members. Stars and awards will be denoted on the nametag. It was suggested to ear-tag up to \$500 in the budget for this expense. Motion passed.

**Key strategic priority areas supported by this activity:**

Promote and identify members and award achievers in the organization.

**Discussion (Advantages, Disadvantages, Purpose)**

\$1000 budgeted to provide professional-looking name badges for all members to wear at functions that would identify them as a PAAE member. Stars or similar notation for each year of membership and award achievement. Dave, Dianna, Doug and Stephanie will look into tag options.

**Action taken:**

\$1000 budget to provide name tags this fall. Dianna will work with Mike Brammer on details.

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**Item: VIP Gift Bag and VIP room at ACES/SLLC**

**Motion:** Stephanie B. and Dave R. moved to secure sponsorship for one event that would provide the most exposure and gratitude for PAAE members. Motion passed.

**Key strategic priority areas supported by this activity:**

Promote and identify members and award achievers in the organization.

**Discussion (Advantages, Disadvantages, Purpose)**

Sponsors will be sought for essentials and items to provide VIP Gift Bags and VIP room for members at events attended as teachers/advisors/coaches with students (SLLC, PSU, ACES, etc.)

**Action taken:**

Stephanie Balmer and Dave R. will work on these items.

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**Item: Mentoring**

**Motion:** Doug M. and Dave R. moved to continue this program with Krista Pontius leading the venture. Motion passed.

**Key strategic priority areas supported by this activity:**

Mentors are vital to young teacher success and continuation in our programs.

**Discussion (Advantages, Disadvantages, Purpose)**

Great job by Krista, value in program.

**Action taken:**

Dianna confirmed with Krista and the mentoring will continue. A survey will be out in early fall regarding mentoring so that information can be gained relating also to specialists for a variety of member service uses.

**Item: Discounts/Decrease Costs**

**Motion:** Darla R. and Deb S. moved to maintain the discounts possible for PAAE members; non-member costs should reflect opportunity to pay dues and become member. Motion passed.

**Key strategic priority areas supported by this activity:**

Provide special pricing for members and set registration at PAAE events higher to encourage membership.

**Discussion (Advantages, Disadvantages, Purpose)**

Increase membership and/or profit from those who choose not to.

Carole Fay mentioned the SAE Symposium planned for October at the Sheraton in Harrisburg. More information to come in late August/early September.

**Action taken:**

Suggest the special pricing continue with the PAAE Conference and other related events.

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**Item: Scholarships to Workshops and Conferences**

**Motion:** Deb Seibert/Darla Romberger moved to provide an application process to the membership to allow professional development using monies secured from PDA. Five \$1,000 scholarship will be awarded to a choice event, \$4,000 will be ear-marked for XLR8 in PA, and \$1,000 will be provided to attend NAAE. Motion passed.

**Key strategic priority areas supported by this activity:**

All members of this committee (except those applying) plus Dr. Hoover, a Center representative and the PAAE President will be the selection committee for the process. Scholarship applications will be out by mid-September.

**Discussion (Advantages, Disadvantages, Purpose)**

Provide the financial means for members who struggle with funding to attend events.

**Action taken:**

Dianna will set up committee list-serve and will provide sample of scholarship application to begin the process. The committee will finalize by end of August.

All committee members will assist in the implementation of this awesome idea!

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**Item: Sunshine Committee**

**Motion:** Darla R. moved and Dave R. seconded to continue the sunshine committee with Alex Barzydlo leading the cause. Motion passed.

**Key strategic priority areas supported by this activity:**

Recognize membership for personal challenges and accomplishments throughout the year. Alex would also like to begin a Happy Birthday card option, as well.

**Discussion (Advantages, Disadvantages, Purpose)**

\$200 needed for supplies and possible professional development time to create cards at SLLC or ACES.

**Action taken:**

Alex agreed to continue this project. She will look into a workshop at ACES or SLLC.

PAAE Policy & Bylaws Committee Report  
As presented to PAAE Membership  
July 16, 2015  
Tyrone Area High School

Chair: Heather Anderson

Members: Neil Fellenbaum, Lindsey Spurrier

1. The committee moves to revise the current committee structure.
  - a. Whenever possible, all standing and special committees shall be comprised of 1 Officer Representative, 4 Regional Representatives, and all who are interested from the membership at large
  - b. They shall meet twice throughout the year, once prior to the fall regional meetings, and once in the winter prior to spring regional meetings. They may meet in person, or via conference call or utilizing the Adobe Connect platform.
  - c. This format will be implemented beginning with fall regional meetings in 2015.
2. The procedure for policy or bylaw changes will be as follows:
  - a. Policy/Bylaw changes will be proposed at the fall committee meeting.
  - b. They will be presented to the PAAE Board.
  - c. They will be presented at fall regional meetings to solicit feedback from the membership.
  - d. They will be revised by the committee midwinter and presented to the board prior to the spring regional meetings.
  - e. The final draft will be presented at spring regional meetings.
  - f. Voting will occur at the summer PAAE Conference.
3. The committee moved to revise the standing committees as follows.
  - a. Merge "Marketing" into the "Member Services" committee.
  - b. Rename "Public Policy Committee" to "Public Advocacy Committee" for clarification.
  - c. Revisit the purpose and goals of the SAE Coordination, and CDE special committees. Have they become redundant?
4. Revise the policy for NAAE Award Selection.

Respectfully Submitted,  
Heather Anderson  
Chair, Eastern Region VP



## PAAE 14-15 Survey of Extended Contracts/FFA & SAE Reimbursement

79 Responses

13 teachers are paid  
hourly

5 teachers are paid equivalent to 32 days

63 teachers are paid by the day

33/79 teachers (41.7%) are paid for 15 days or less

30/79 teachers (38.9%) are paid for 16-30 days

8/79 teachers (10.1%) are paid for 35-90 days

1/79 teachers (1%) are paid for unlimited hours

3/79 teachers receive no extra days/stipend/reimbursement for extra days (3.7%)

The results of this survey show that the majority (41.7%) of teacher respondents are receiving 15 days or less to complete SAE and FFA-related items during, before, afterschool or over the summertime.

Interestingly enough, the percent of teacher respondents who receive between 16 and 30 hours for reimbursement is 38.9% making up the second largest group in the survey.

How do the days worked impact our students?

How do the days worked impact our retirement?

How do the days worked impact our years of service?

How does the number of years of service correlate to the number of days or hours provided?  
Questions to also consider that weren't asked...

Does your school district consider ag teachers and FFA advisors equals to coaches when it comes to pay?

Does your school district allow you a 7.5 hour day, a 7-hour day or an 8-hour day?

Where does the money to pay for your days come from? Vocational funding? Local tax dollars?

By d.jarema